

**MEETING MINUTES
LAWRENCEBURG CONSERVANCY DISTRICT
BOARD OF DIRECTORS
HELD AT 4:00 P.M. ON OCTOBER 7, 2022
AT 225 EAST EADS PARKWAY, LAWRENCEBURG, INDIANA**

THE FOLLOWING DIRECTORS WERE PRESENT:

| | |
|-------------------------------|-------------|
| Mike Noel, Chairman | Randy Tyler |
| Dennis Richter, Vice-Chairman | Jim Kittle |
| Greg McAdams (via phone) | Mike McCabe |
| Al Abdon (via phone) | |

THE FOLLOWING PERSONS WERE ALSO IN ATTENDANCE ON BEHALF OF THE DISTRICT:

Paul Seymour, Superintendent
Jared Ewbank, Attorney
Chelsie Noel, Secretary (via phone)

Administrative Issues

The meeting was called to order by Chairman Mike Noel.

New Business

Jared Ewbank presented Resolution 2022-9, a resolution allowing LCD Directors to appear remotely, to vote, and to be counted towards a quorum. The resolution also contained the LCD's policy for handling remote attendance of directors. Upon the motion of Dennis Richter, seconded by Jim Kittle, it was unanimously approved by the five directors that were physically present.

Chairman, Mike Noel, proposed a motion to conduct an outside investigation on an employee issue. Randy Tyler made the motion, Jim Kittle seconded. Dennis Richter proposed commentary about the issue and suggested that instead of pursuing an outside investigation, he wanted to make the following recommendations as a solution – 1. Superintendent should clean up foul language 2. Superintendent should handle all politics on personal time, not company time 3. Superintendent should not disparage anyone associated with the LCD, including employees, vendors, or directors.

Mike McCabe questioned why an outside investigation is necessary instead of handling in house. Much conversation was had and attorney, Jared Ewbank, spoke concerning liability and gave his opinion on performing an investigation.

Greg McAdams made statements as to the issue of having an outside source investigating the superintendent.

Superintendent, Paul Seymour, spoke as to his ability and professionalism and provided outside sources who he feels should be questioned.

Dennis Richter stated that an investigation would be detrimental to all parties.

Randy Tyler stated he wants this done by a professional outside source.

Motion on the table was approved by a vote of 4-2.

Randy Tyler Aye
Mike McCabe Ney
Jim Kittle Aye
Mike Noel Aye
Dr. Richter Ney
Al Abdon Abstained (via phone)
Greg McAdams Aye (via phone)

Jim Kittle then made a motion to hire attorney, Michael Short to conduct the investigation. Dennis Richter seconded the motion. The motion was unanimously passed.

Randy Tyler Aye
Mike McCabe Aye
Jim Kittle Aye
Mike Noel Aye
Dennis Richter Aye
Al Abdon Aye (via phone)
Greg McAdams Aye (via phone)

Superintendent's Report

At this time, Superintendent Paul Seymour gave a report on various matters.

The walkway next to Ivy Tech was discussed. Searching for whether a maintenance contract exists.

There is a discrepancy on what material should be used for the Greendale trail hand railing. Greg McAdams made a motion to choose option 3 for the railing material, which is recycled HDPE lumber. Dennis Richter seconded. The motion was unanimously passed.

Randy Tyler Aye
Mike McCabe Aye
Jim Kittle Aye
Mike Noel Aye
Dennis Richter Aye
Al Abdon Aye (via phone)
Greg McAdams Aye (via phone)

Paul also shared that he has learned that Tori Collins will no longer be serving as our USACE representative. Paul will keep the board updated.

Audience Comment

Wendy Rainey questioned whether the resolution passed earlier in the meeting regarding attending meetings remotely was passed because the directors don't plan on including the public in these meetings or will meetings still be open to the public. Chairman Mike Noel responded that the meetings have to be made public. Wendy also asked that it be noted that she didn't appreciate Dennis Richter winking at her during a public meeting and felt it was unprofessional. Richter thanked her for her criticism.

Jim Kittle motioned to adjourn the meeting. Randy Tyler seconded. It was unanimously voted to adjourn.

Randy Tyler Aye
Mike McCabe Aye
Jim Kittle Aye
Mike Noel Aye
Dennis Richter Aye
Al Abdon Aye (via phone)
Greg McAdams Aye (via phone)

Audio of meeting can be accessed at [LCD Special Meeting - 10.7.22 - AUDIO.m4a](#).