

**MEETING MINUTES
LAWRENCEBURG CONSERVANCY DISTRICT
BOARD OF DIRECTORS
HELD AT 6:30 P.M. ON DECEMBER 16, 2021
AT 225 EAST EADS PARKWAY, LAWRENCEBURG, INDIANA**

THE FOLLOWING DIRECTORS WERE PRESENT:

Mike Noel, Chairman	Jim Kittle
Greg McAdams	Randy Tyler
Al Abdon	Dennis Richter, OD, Vice-Chairman

THE FOLLOWING DIRECTORS WERE ABSENT:

Mike McCabe

THE FOLLOWING PERSONS WERE ALSO IN ATTENDANCE ON BEHALF OF THE DISTRICT:

Paul Seymour, Superintendent
Chelsie Noel, Secretary

Administrative Issues

The meeting was called to order by Chairman Mike Noel.

The Directors (and others) recited the Pledge of Allegiance.

Upon the motion of Jim Kittle, seconded by Randy Tyler, the minutes of the November 18, 2021 meeting were unanimously approved.

Upon the motion of Greg McAdams, seconded by Dennis Richter, the minutes of the November 30, 2021 executive session were unanimously approved.

Upon the motion of Dennis Richter, seconded by Randy Tyler, the claims and vouchers were unanimously approved.

New Business

Accounting overview report from Reedy Financial Group was reviewed and discussed.

Andy Schoeff, Seitz Agency, was present to share the renewal package insurance policy details. Upon the motion of Dennis Richter, seconded by Jim Kittle, it was unanimously favored to approve the renewal policy. Andy will continue to shop the Public Officials policy to try to find a cheaper rate.

Unfinished Business

Director, Al Abdon, shared that Attorney, Anthony Smart, is continuing to work on the deed for the McAbcor property deed and easements will be handled at close. Deed should be ready next week.

Superintendent's Report – Lawrenceburg Levee

Superintendent Paul Seymour reported on various matters.

Mike Hrezo was present to share an update on Hrezo Engineering projects. They are still waiting on contract documents from Smith Corp for the abandonment project. In regards to the discharge project, they re-flew for a new topography, which will be reviewed in preparation to re-bid the project. They will have a revised plan for re-bid in January.

Paul shared that John Mundell's work on the levee system is ongoing. LCD and Mundell are still waiting on USACE expert from Memphis to review documents and files.

New pump will be installed next Tuesday.

Eric Lang from Land Consultants gave an update on the storm sewer placement and plans for the McAbcor land near LCD.

Superintendent's Report – Greendale Levee

Johnson, Miriam, and Thompson (JMT), gave an update on Greendale levee FEMA accreditation projects that are ongoing. They presented a proposal for additional evaluation, including an interior drainage analysis and more. Much conversation

was had. Upon the motion of Jim Kittle, seconded by Randy Tyler, the proposal was unanimously approved.

Secretary Report

Secretary, Chelsie Noel, shared that the yearly election is not needed, as only one nomination form was submitted and deemed eligible by attorney, Richard Butler. Randy Tyler will be sworn in at next LCD meeting.

Directors' quarterly reports are due 1/3.

Annual Board of Finance meeting will be held on January 20.

Finance Committee Report

Jim Kittle shared his review of November reconciliation reports.

Personnel Committee Report

Paul shared that one of the union employees requested a legal opinion on whether he can work part-time at a separate business while on-call at the LCD. Paul reached out to attorney, Richard Butler, who had no issues with the situation but advised the question be put before the directors. Paul therefore posed the question to the directors, who after some conversation, agreed that Butler's legal opinion should be followed. As long as the employee and employer are clear that LCD on-call position is top priority, there is no problem with the employee working part-time for a separate business while on-call.

Director, Jim Kittle, shared that the personnel committee and the LCD laborers have agreed to new contract terms. Terms were reviewed and discussed. Upon the motion of Randy Tyler, seconded by Dennis Richter, the contract terms were approved by a vote of 5-1, with Greg McAdams voting no.

Jim Kittle also shared that there will need to be an executive session in January to discuss other 2022 employee contracts.

There being no further business, Chairman Mike Noel adjourned the meeting.