

**MEETING MINUTES  
LAWRENCEBURG CONSERVANCY DISTRICT  
BOARD OF DIRECTORS  
HELD AT 6:30 P.M. ON DECEMBER 15, 2022  
AT 225 EAST EADS PARKWAY, LAWRENCEBURG, INDIANA**

THE FOLLOWING DIRECTORS WERE PRESENT:

Mike Noel, Chairman	Randy Tyler, Vice-Chairman
Jim Kittle	Greg McAdams
Mike McCabe	Al Abdon
Dennis Richter (via phone)	

THE FOLLOWING PERSONS WERE ALSO IN ATTENDANCE ON BEHALF OF THE DISTRICT:

Paul Seymour, Superintendent  
Chelsie Noel, Secretary  
Jared Ewbank, LCD Attorney

**Administrative Issues**

The meeting was called to order by Chairman Mike Noel.

The Directors (and others) recited the Pledge of Allegiance.

Upon the motion of Mike McCabe, seconded by Al Abdon, the minutes of the November 17, 2022 regular meeting were approved.

Al Abdon – Aye  
Dennis Richter – Aye  
Mike McCabe – Aye  
Jim Kittle – Aye  
Randy Tyler – Aye  
Greg McAdams – Aye  
Mike Noel – Aye

Upon the motion of Al Abdon, seconded by Jim Kittle, the minutes of the November 29, 2022 executive session were approved.

Al Abdon – Aye  
Dennis Richter – Nay  
Mike McCabe – Aye  
Jim Kittle – Aye  
Randy Tyler – Aye  
Greg McAdams – Aye  
Mike Noel – Aye

Upon the motion of Mike McCabe, seconded by Greg McAdams, the minutes of the December 8, 2022 special meeting were approved.

Al Abdon – Aye  
Dennis Richter – Aye  
Mike McCabe – Aye  
Jim Kittle – Aye  
Randy Tyler – Aye  
Greg McAdams – Aye  
Mike Noel – Aye

Upon the motion of Greg McAdams, seconded by Randy Tyler, the claims and vouchers were approved, except Richard Butler's invoice which will be tabled until next month.

Al Abdon – Aye  
Dennis Richter – Abstained  
Mike McCabe – Aye  
Jim Kittle – Aye  
Randy Tyler – Aye  
Greg McAdams – Aye  
Mike Noel – Aye

### **New Business**

Accounting overview report from Reedy Financial Group was reviewed and discussed.

Andy Schoeff with Seitz Agency was present to share the 2023 insurance package policy renewal details. Upon the motion of Al Abdon, seconded by Mike McCabe, the renewal package was approved.

Al Abdon – Aye  
Dennis Richter – Abstained

Mike McCabe – Aye  
Jim Kittle – Aye  
Randy Tyler – Aye  
Greg McAdams – Aye  
Mike Noel – Aye

### **Superintendent’s Report – Lawrenceburg Levee**

Superintendent Paul Seymour reported on various matters.

John Mundell shared an update on his various projects. Mundell and Paul met with FM Global for purposes of gathering information for insurance purposes. FM Global represents some large companies in town. The seepage analysis is ongoing and should wrap up in next four weeks. Mundell anticipates needing a separate meeting to present his findings.

Paul shared that Hrezo is working on ordering the new sluice gate. Should arrive in 18-20 weeks.

The John Deere tractor did not reach the reserve bid on the auction site. Will try to re-list in the spring.

Anticipating that the Lawrenceburg Community Schools 408 improvement project with USACE should be closed out by next month.

The section 408 for the levee walkway concrete repair project has been submitted to USACE. Awaiting review.

Paul shared the utility pole study and said everything looks good and it appears there are no projects needing to come out of it. Jerid Edwards asked about the removal of ten abandoned poles throughout the levee system. Paul confirmed those will still be removed but at city’s expense, not LCD.

The Lawrenceburg Riverfront Development project is ongoing in planning stages.

### **Superintendent’s Report – Greendale Levee**

Superintendent Paul Seymour reported on various matters.

Andrew Birmingham with Johnson, Miriam and Thompson gave an update on the ongoing Greendale levee accreditation work. They are continuing to

work on flood control ordinance language with Jared Ewbank and hoping to share that early next year. The structural investigation has been completed and will soon share a draft of the findings. Interior drainage analysis is also complete. Draft will be shared soon, as well. The project recommendations tool will also be shared soon. The next steps will be for LCD to review the recommendations and begin to consider funding mechanisms, with JMT's help. LCD may also further explore taxation, using Reedy Financial Group.

Greendale trail project is complete. Awaiting as-builts so that they can be sent to USACE and the project can be closed out.

### **Secretary Report**

Secretary, Chelsie Noel, reported on various matters.

Election ballots have been mailed out as of today. Chairman and attorney need to determine clerks for night of election.

Quarterly attendance reports are due 1/2.

Will advertise for January election and meetings.

Records requests are ongoing.

### **Finance Committee Report**

Jim Kittle shared the 2023 Reedy Financial Group contract, along with a billing recap for 2022. Kittle recommends retaining Reedy based on the new proposal numbers. Upon the motion of Greg McAdams, seconded by Mike McCabe, the contract was approved.

Al Abdon – Aye

Dennis Richter – Aye

Mike McCabe – Aye

Jim Kittle – Aye

Randy Tyler – Aye

Greg McAdams – Aye

Mike Noel – Aye

Kittle also shared an update on CD investments and recent reinvestment strategies. With the new investments, LCD will be adding around \$875,000 in additional interest income over the next two years.

## **Personnel Committee Report**

Jim Kittle shared 2023 health insurance premiums.

Kittle shared that the investigation report regarding workplace environment allegations has been presented to all directors, along with the addendum. Kittle suggested that the motions made by Greg McAdams at the 12/8 special meeting, be revisited tonight given everyone is in attendance. McAdams motioned to terminate the LCD superintendent based upon the findings in the investigation report. Mike McCabe seconded the motion. Much discussion was had and each director gave a statement. The motion was not approved based on the following vote.

Al Abdon – Nay

Dennis Richter – Nay

Mike McCabe – Nay

Jim Kittle – Nay

Randy Tyler – Nay

Greg McAdams – Aye

Mike Noel – Abstained

Following the vote, Greg McAdams made a second motion to make the investigation report public, after necessary redactions are made. After much discussion, the final motion was amended to make the report public once all employees have had the opportunity to review and provide comments. Comments would then be included in the public record. Mike Noel seconded. The motion was unanimously approved.

Al Abdon – Aye

Dennis Richter – Aye

Mike McCabe – Aye

Jim Kittle – Aye

Randy Tyler – Aye

Greg McAdams – Aye

Mike Noel – Aye

## **Attorney Report**

Jared Ewbank reported he had not had a chance yet to pursue a conversation with Angela Leasure regarding the CAP dissolution. Will happen after election is over.

## **Additional Comments**

Secretary, Chelsie Noel, made additional comments regarding the investigation and the allegations discussed earlier, stating she felt that there are several complaints and concerns that have not yet been addressed. Much discussion was had.

**Audience Comments**

Wendy Rainey from the audience, asked several questions of the board and discussion was had.

Full audio recording of this meeting can be accessed at [LCD Regular Meeting - 12.15.22 - AUDIO.mp3](#)

There being no further business, Chairman Mike Noel adjourned the meeting.