

**MEETING MINUTES
LAWRENCEBURG CONSERVANCY DISTRICT
BOARD OF DIRECTORS
HELD AT 6:30 P.M. ON JANUARY 19, 2023
AT 225 EAST EADS PARKWAY, LAWRENCEBURG, INDIANA**

THE FOLLOWING DIRECTORS WERE PRESENT:

Mike Noel, Chairman	Randy Tyler, Vice-Chairman
Jim Kittle	Dave Staab
Mike McCabe	
Dennis Richter (via phone)	

THE FOLLOWING DIRECTORS WERE ABSENT:

Greg McAdams

THE FOLLOWING PERSONS WERE ALSO IN ATTENDANCE ON BEHALF OF THE DISTRICT:

Paul Seymour, Superintendent
Chelsie Noel, Secretary
Jared Ewbank, LCD Attorney

Administrative Issues

The meeting was called to order by Chairman Mike Noel.

The Directors (and others) recited the Pledge of Allegiance.

Upon the motion of Randy Tyler, seconded by Mike McCabe, the minutes of the December 15, 2022 regular meeting were approved, including a correction on the roll call vote on page 5.

Dave Staab – Abstained
Dennis Richter – Aye
Mike McCabe – Aye
Jim Kittle – Aye
Randy Tyler – Aye
Mike Noel – Aye

Upon the motion of Mike McCabe, seconded by Jim Kittle, the minutes of the January 4, 2023 executive session were approved.

Dave Staab – Abstained
Dennis Richter – Nay
Mike McCabe – Aye
Jim Kittle – Aye
Randy Tyler – Aye
Mike Noel – Aye

Upon the motion of Jim Kittle, seconded by Randy Tyler, the minutes of the January 9, 2023 annual election meeting were approved.

Dave Staab – Abstained
Dennis Richter – Aye
Mike McCabe – Aye
Jim Kittle – Aye
Randy Tyler – Aye
Mike Noel – Aye

Upon the motion of Mike McCabe, seconded by Randy Tyler, the claims and vouchers were approved, including Richard Butler’s bill that was tabled last month.

Dave Staab – Abstained
Dennis Richter – Aye
Mike McCabe – Aye
Jim Kittle – Aye
Randy Tyler – Aye
Mike Noel – Aye

New Business

Attorney, Jared Ewbank, swore in newly elected director, Dave Staab, for a 4-year term.

Dearborn County Girls Softball representatives Gary Held and Sherry Warren were present, along with many other parents and coaches of local sports teams, to share concerns about CAP lights being turned off for the 2023 season and requested reconsideration. After much discussion, upon the motion of Mike Noel, seconded by Mike McCabe, it was decided to allow field lights for the 2023 season, with the request that teams put forth a good faith effort in contributing to the electric expense at the end of the 2023 calendar year. Scheduling will remain the responsibility of the LCD secretary, following the procedures that were adopted in August 2022.

Dave Staab – Aye
Dennis Richter – Abstained
Mike McCabe – Aye
Jim Kittle – Aye
Randy Tyler – Aye
Mike Noel – Aye

Nominations for Chairman, Vice-Chairman

Upon the motion of Randy Tyler, seconded by Jim Kittle, Resolution 2023-1 appointing Mike Noel as chairman, was passed.

Dave Staab – Aye
Dennis Richter – Aye
Mike McCabe – Aye
Jim Kittle – Aye
Randy Tyler – Aye
Mike Noel – Abstained

Upon the motion of Mike McCabe, seconded by Jim Kittle, Resolution 2023-2 appointing Randy Tyler as vice-chairman, was passed.

Dave Staab – Aye
Dennis Richter – Aye
Mike McCabe – Aye
Jim Kittle – Aye
Randy Tyler – Abstained
Mike Noel – Aye

Committee Appointments

Chairman Mike Noel announced committee appointments for 2023.

Construction Committee: Mike McCabe, Dave Staab, Mike Noel

Personnel Committee: Greg McAdams, Jim Kittle, Randy Tyler

Finance Committee: Jim Kittle, Greg McAdams, Mike McCabe

Director, Jim Kittle, made a suggestion that each committee decide on a lead chairperson to help streamline communication.

Director, Dennis Richter, questioned why he was not placed on a committee. Chairman Noel said he would follow up with him.

Directors Compensation

Upon the motion of Mike McCabe, seconded by Randy Tyler, Resolution 2023-3 fixing director compensation was passed. Director, Dennis Richter, requested that it be noted in the minutes that directors have not received a raise in 11 years.

Dave Staab – Aye

Dennis Richter – Aye

Mike McCabe – Aye

Jim Kittle – Aye

Randy Tyler – Aye

Mike Noel – Aye

Year-end accounting overview reports from Reedy Financial Group were reviewed and discussed.

Superintendent's Report – Lawrenceburg Levee

Superintendent Paul Seymour reported on various matters.

LCD maintenance building was recently vandalized. The vandalism has been cleaned up and the doorbell will be replaced shortly. The damage was not extensive enough to make an insurance claim. After discussion, Paul will investigate the cost of a camera security system.

Roof damage at the East High Street clearing project site has been repaired and project is complete. Director, Jim Kittle, requested that Paul get a written release from the homeowner confirming repair is complete, prior to releasing the final check payment to Alpha Demolition. Attorney, Jared Ewbank will work with Paul to get that signed by homeowner.

Paul shared that levee district resident, Amber Ricketts, is wanting to put up a privacy fence and will be submitting a request to the City of Lawrenceburg planning and zoning department. Attorney, Jared Ewbank is going to draft an encroachment license of agreement of some sort to accompany the request.

John Mundell shared an update on ongoing projects.

Paul shared that the new sluice gate for station #3 has been ordered.

Paul shared that USACE has provided comments on the levee sidewalk repair job. Project is ongoing.

Superintendent's Report – Greendale Levee

Superintendent Paul Seymour reported on various matters.

Andrew Birmingham with Johnson, Miriam and Thompson gave an update on the ongoing Greendale levee accreditation work. They are continuing work on an ordinance for the City of Greendale and plan to meet with them soon. Ewbank has already shared a draft with the City's attorney, Anthony Smart. JMT is exploring funding opportunities. Coordination with FEMA will likely begin in the spring. JMT is ready to help LCD in sharing the seepage analysis with the public, when ready.

JMT, along with John Johnson with City of Lawrenceburg, is reviewing an addition to the storage unit near LCD.

Paul met with Derek Walker to discuss future and current development, the ordinance, etc.

Community Athletic Park (CAP) Report

Secretary, Chelsie Noel, shared that field scheduling will begin February 1 for priority teams.

Attorney, Jared Ewbank, is hoping to have the CAP Board dissolved by the next meeting.

Paul shared that 4H wants to hold one or two rodeos during the fair this year. 4H contacted Paul to ask if LCD could get the poles out in the back area of CAP fields. Paul asked directors to contact the City of Lawrenceburg to have them removed at the first opportunity. Mike Noel agreed he will call Billy Kinnett.

Secretary Report

Secretary, Chelsie Noel, reported on various matters.

City of Lawrenceburg lease agreement check was received and had been appropriately increased per the agreement in place.

Shared a reminder to directors to properly fill out quarterly attendance reports.

Finance Committee Report

Jim Kittle shared his review of November reconciliation reports.

Kittle also shared the year-end billing recap from Reedy Financial Group, which came in right at budget.

Personnel Committee Report

Superintendent Compensation

Dennis Richter made a motion to give Superintendent, Paul Seymour, a salary raise since other LCD employees are receiving one. Richter asked directors to consider a percentage increase similar to other employees. Motion was seconded by Mike McCabe but motion failed.

Dave Staab – Abstained

Dennis Richter – Aye

Mike McCabe – Aye

Jim Kittle – No

Randy Tyler – Aye

Mike Noel – No

Upon the motion of Mike Noel, seconded by Dennis Richter, Resolution 2023-4 fixing superintendent compensation and keeping it the same as 2022, was approved.

Dave Staab – Abstained

Dennis Richter – No

Mike McCabe – Aye

Jim Kittle – Aye

Randy Tyler – Aye

Mike Noel – Aye

Secretary Compensation

Secretary compensation was tabled, as directors felt they did not have enough votes to vote on the topic tonight. Discussion was had based on questions from the audience.

Chairman Mike Noel shared that he and others met with Strategic HR to discuss LCD needs and how they could assist and stated director Greg McAdams called references. Upon the motion of Mike Noel, seconded by Randy Tyler, it was approved to move forward with the proposal from Strategic HR with a 6-month commitment.

Dave Staab – Abstained

Dennis Richter – Aye

Mike McCabe – Aye

Jim Kittle – Aye
Randy Tyler – Aye
Mike Noel – Aye

Attorney Report

Jared Ewbank reported that the election was complete. Will be discussing ways to optimize for next year.

Additional Comments

Superintendent, Paul Seymour, requested that meetings start being video recorded, instead of just audio, in an effort to make the engineers more comfortable and personal. Upon the motion of Jim Kittle, seconded by Mike McCabe, it was approved to allow audio and video to be recorded, with the understanding that audio only would be available to public via minutes.

Dave Staab – Aye
Dennis Richter – Abstained
Mike McCabe – Aye
Jim Kittle – Aye
Randy Tyler – Aye
Mike Noel – Aye

Audience Comments

Jerid Edwards asked for clarification on when comments are due on the recent investigation report. Much conversation was had. Comments should be made prior to the next meeting.

Full audio recording of this meeting can be accessed at [LCD Regular Meeting - 1.19.23 - AUDIO.m4a](#)

There being no further business, Chairman Mike Noel adjourned the meeting.